

**FACULTY APPOINTMENTS, PROMOTIONS AND TENURE**  
**SAMPLE CHAIR STATEMENT**  
**PROFESSOR, CLINICAL PRACTICE AND/OR ADMINISTRATIVE LEADERSHIP TRACK**  
**PLACE ON CHAIR'S LETTERHEAD, PLEASE**

**DATE**

I am pleased to recommend the appointment of Dr. Mary Smith to the rank of Professor of <XX> in the Clinical Practice and/or Administrative Leadership Track. Dr. XX is being recruited to devote 100% of her effort to clinical care and oversight at Mount Sinai West and Mount Sinai Morningside.

Dr. Smith has spent her entire career in private practice, and was one of the founders of the XYZ practice. Over the past two decades she has been instrumental in building XYZ it into one of the largest and best group practices in Brooklyn.

**Clinical Care and Clinical Innovation**

Dr. XX is an outstanding master clinician with a regional and national reputation. She specializes in ----- and many of her patients present significant challenges in ----- Her patient referral base extends to the tri-state area and beyond, a clear testament to the high regard that colleagues have for her expertise and quality of care. Within the XYZ practice her enormous capability makes her truly a “doctor’s doctor,” and she counts many of the group’s physicians and staff among her panel of patients. During my years as Chair, the expertise of Dr. X and indeed of the entire XYZ group has been well known to our department.

Objective affirmation of the high quality of Dr. XX’s work is available in a variety of external indicators. *<Identify specific quality indicators, and comment on how Dr. X’s performance compares to national specialty standards.>* The XYZ group has a high volume practice, with annual visits of zz; of these, approximately 40% are Dr. X’s patients. She has a remarkable malpractice record that reflects the excellent quality of care that she provides. Provide any additional information that is available that speaks to the quality of care.

Dr. XX continually seeks ways to improve the care of her patients. She was a pioneer in the use of -----, which has since become the gold standard of care.

**Patient Satisfaction**

Dr. XX enjoys a reputation as a caring and compassionate clinician. She is proud to be the recipient of a large collection of letters from grateful patients lauding her professionalism and excellent care, as well as letters of gratitude from physicians who have referred patients to her.

**Teaching and Mentoring**

Dr. XX is a popular speaker at the Brooklyn ABC Health Series, whose audience is primarily community residents. She also serves as editor of the XYZ practice newsletter, which is

distributed to patients and the local community and contains useful information on health issues. Although Dr. XX does not participate in structured teaching programs, she takes her role as a mentor and role model quite seriously. She is known as the go-to person for junior physicians in the XYZ practice, and her nurturing and supportive approach is undoubtedly largely responsible for the extremely low turnover within the group.

**Service**

Dr. XX has applied her expertise to the adoption of better practices on the regional and national level through her active involvement in the xx Society. In her role as Chair of the WW committee of the Society, she has championed quality care initiatives and has been an important voice in the professional community.

In summary, Dr. XX is an extremely productive physician, whose outstanding record of clinical, educational, and service excellence have earned her a national reputation. I highly recommend her for appointment as Professor in the Clinical Practice and/or Administrative Leadership Track.

----- (Chair Signature)  
Chair Name